

2%

18-19	BS	BS +8	BS +16	BS +24	Masters		
0	31998	32432	32865	33299	33732		
1	32661	33095	33528	33962	34395		
2	33324	33758	34191	34625	35058		
3	33987	34421	34854	35288	35721		
4	34650	35084	35517	35951	36384		
5	35313	35747	36180	36614	37047		
6	35976	36410	36843	37277	37710		
7	36639	37073	37506	37940	38373		
8	37302	37736	38169	38603	39036		
9	37965	38399	38832	39266	39699		
10	38628	39062	39495	39929	40362		
11	39291	39725	40158	40592	41025		
12	39954	40388	40821	41255	41688		
13	40617	41051	41484	41918	42351		
14	41280	41714	42147	42581	43014	Across	425
15	41943	42377	42810	43244	43677		
16	42606	43040	43473	43907	44340	Down	650
17	43269	43703	44136	44570	45003		
18	43932	44366	44799	45233	45666		
19	44595	45029	45462	45896	46329		
20	45258	45692	46125	46559	46992		
21	45921	46355	46788	47222	47655		
22	46584	47018	47451	47885	48318		
23	47247	47681	48114	48548	48981		
24	47910	48344	48777	49211	49644		
25	48573	49007	49440	49874	50307		
26	49236	49670	50103	50537	50970		
27	49899	50333	50766	51200	51633		
28	50562	50996	51429	51863	52296		
29	51225	51659	52092	52526	52959		
30	51888	52322	52755	53189	53622		
31	52551	52985	53418	53852	54285		
32	53214	53648	54081	54515	54948		
33	53877	54311	54744	55178	55611		
34	54540	54974	55407	55841	56274		
Longevity = \$400 for steps after 34							

2%

19-20	BS	BS +8	BS +16	BS +24	Masters		
0	32638	33081	33522	33965	34407		
1	33314	33757	34199	34641	35083		
2	33990	34433	34875	35318	35759		
3	34667	35109	35551	35994	36435		
4	35343	35786	36227	36670	37112		
5	36019	36462	36904	37346	37788		
6	36696	37138	37580	38023	38464		
7	37372	37814	38256	38699	39140		

8	38048	38491	38932	39375	39817		
9	38724	39167	39609	40051	40493		
10	39401	39843	40285	40728	41169		
11	40077	40520	40961	41404	41846		
12	40753	41196	41637	42080	42522		
13	41429	41872	42314	42756	43198		
14	42106	42548	42990	43433	43874	Across	425
15	42782	43225	43666	44109	44551		
16	43458	43901	44342	44785	45227	Down	650
17	44134	44577	45019	45461	45903		
18	44811	45253	45695	46138	46579		
19	45487	45930	46371	46814	47256		
20	46163	46606	47048	47490	47932		
21	46839	47282	47724	48166	48608		
22	47516	47958	48400	48843	49284		
23	48192	48635	49076	49519	49961		
24	48868	49311	49753	50195	50637		
25	49544	49987	50429	50871	51313		
26	50221	50663	51105	51548	51989		
27	50897	51340	51781	52224	52666		
28	51573	52016	52458	52900	53342		
29	52250	52692	53134	53577	54018		
30	52926	53368	53810	54253	54694		
31	53602	54045	54486	54929	55371		
32	54278	54721	55163	55605	56047		
33	54955	55397	55839	56282	56723		
34	55631	56073	56515	56958	57399		
Longevity = \$400 for steps after 34							

3%

20-21	BS	BS +8	BS +16	BS +24	Masters		
0	33617	34073	34528	34984	35439		
1	34313	34770	35225	35680	36135		
2	35010	35466	35921	36378	36832		
3	35707	36162	36618	37074	37528		
4	36403	36860	37314	37770	38225		
5	37100	37556	38011	38466	38922		
6	37797	38252	38707	39164	39618		
7	38493	38948	39404	39860	40314		
8	39189	39646	40100	40556	41012		
9	39886	40342	40797	41253	41708		
10	40583	41038	41494	41950	42404		
11	41279	41736	42190	42646	43101		
12	41976	42432	42886	43342	43798		
13	42672	43128	43583	44039	44494		
14	43369	43824	44280	44736	45190	Across	425
15	44065	44522	44976	45432	45888		
16	44762	45218	45672	46129	46584	Down	650
17	45458	45914	46370	46825	47280		

18	46155	46611	47066	47522	47976		
19	46852	47308	47762	48218	48674		
20	47548	48004	48459	48915	49370		
21	48244	48700	49156	49611	50066		
22	48941	49397	49852	50308	50763		
23	49638	50094	50548	51005	51460		
24	50334	50790	51246	51701	52156		
25	51030	51487	51942	52397	52852		
26	51728	52183	52638	53094	53549		
27	52424	52880	53334	53791	54246		
28	53120	53576	54032	54487	54942		
29	53818	54273	54728	55184	55639		
30	54514	54969	55424	55881	56335		
31	55210	55666	56121	56577	57032		
32	55906	56363	56818	57273	57728		
33	56604	57059	57514	57970	58425		
34	57300	57755	58210	58667	59121		
Longevity = \$400 for steps after 34							

	17-18	18-19	19-20	20-21
%added to cell		2%	2%	3%
retiree raises		6%	6%	6%
step yes/no		yes	yes	yes

schedule FTE	3	3	4	5
retiree FTE	3	3	2	1
retiree replacements		0	1	1
total FTE	6	6	6	6

replacements at BS step 1

schedule cost	\$ 108,838.00	\$ 113,436.00	\$ 151,048.00	\$ 192,678.00
retiree cost	\$ 160,380.00	\$ 170,002.00	\$ 119,912.00	\$ 57,491.00
Total cost	\$ 269,218.00	\$ 283,438.00	\$ 270,960.00	\$ 250,169.00

\$ increase		\$ 14,220.00	\$ (12,478.00)	\$ (20,791.00)
% increase		5.28%	-4.40%	-7.67%